



June 2, 2014

## PIPEFITTER

The allocation of this year's \$1.10 is shown below. In an effort to assist the Insurance Fund for the Active members, the parties agree to re-allocate \$0.25 from the Retiree Insurance to the Active Insurance. In addition, the Trustees of the IARF determined that the IARF contribution for the MET and MES classification should be \$0.10 so that our competitive classifications should be as competitive as possible.

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**Effective First shift Monday morning, June 2, 2014**  
**the allocation below shall take effect.**

*Frank Wiechert*

Frank Wiechert  
Business Manager, Local 636

Date 5/27/2014

*Christopher J. Freeman*

Christopher J. Freeman  
MCA Detroit

Date 5/27/2014

Dues Check Off (deduct from TWST)(taxable)	\$0.10
Insurance Fund - Active	\$0.75
Insurance Fund - Retiree	(\$0.25)
S. U. B. Fund	\$0.50
<b>TOTAL CHANGE IN PACKAGE</b>	<b>\$1.10</b>
<b><u>Journeyman</u></b>	
Taxable Wage Straight Time (TWST)	\$39.86
Vacation & Holiday (deduct from TWST)(taxable)	(\$4.00)
<b>Dues Check Off (deduct from TWST)(taxable)</b>	<b>(\$1.46) (change)</b>
<b>Insurance Fund - Active</b>	<b>\$8.60 (change)</b>
<b>Insurance Fund - Retiree</b>	<b>\$2.80 (change)</b>
Defined Benefit Pension	\$9.25
Defined Contribution Pension	\$2.25
<b>S. U. B. Fund</b>	<b>\$1.50 (change)</b>
P. I. E. T. F.	\$0.65
Retiree/Widow Fund	\$0.75
Piping Education Council	\$0.47
Labor Management Cooperation Committee	\$0.05
International Training Fund	\$0.10
Industry Apprenticeship Reimbursement Fund	\$0.45
<b>WAGE PACKAGE STRAIGHT TIME</b>	<b>\$66.73 (change)</b>



June 2, 2014

**Pipefitter Labor update**  
**Effective First shift Monday morning, June 2, 2014**  
**Page Two**

**Pre-Apprentice**

Taxable Wage Straight Time (TWST)		\$12.10
Dues Check Off (deduct from TWST)(taxable)		(\$0.54)
Insurance Fund - Active		\$5.85
Defined Contribution Pension	(After 90 days, see below)*	\$0.50
Piping Education Council		\$0.30
Labor Management Cooperation Committee		\$0.05
International Training Fund		\$0.10
<b>WAGE PACKAGE STRAIGHT TIME</b>	<b>(After 90 days, see below)*</b>	<b>\$18.90</b>

\*During initial probationary period of 90 days DC not paid. Contributions to DC begin after probationary period.

**Apprentice TOTAL TAXABLE WAGE**

*(These amounts are the TWST and include V&H and Dues)*

1st Period	\$15.73	6th Period	\$21.48
2nd Period	\$15.73	7th Period	\$22.73
3rd Period	\$17.73	8th Period	\$23.73
4th Period	\$18.98	9th Period	\$24.73
5th Period	\$20.23	10th Period	\$26.16

An Apprentice shall receive a \$1.00/hour increase above the TWST listed above for each of the following Welding certifications which they pass and keep current:  
UA-21, UA-22, UA-41 and UA-1

**Fringe contribution for 1<sup>st</sup> through 10<sup>th</sup> period apprentice:**

Vacation & Holiday (deduct from TWST)(taxable)	(\$1.35)
Dues Check Off (deduct from TWST)(taxable)	(\$0.38)
Insurance Fund - Active	\$5.85
Defined Benefit Pension	\$3.10
Defined Contribution Pension	\$0.80
S. U. B. Fund	\$0.50
P. I. E. T. F.	\$0.40
Retiree/Widow Fund	\$0.10
Piping Education Council	\$0.30
Labor Management Cooperation Committee	\$0.05
International Training Fund	\$0.10
<b>TOTAL Apprentice Fringe Package (Includes V&amp;H and Dues)</b>	<b>\$12.93</b>



June 2, 2014

**Pipefitter Labor update**

**Effective First shift Monday morning, June 2, 2014**

**Page Three**

**Mechanical Equipment Serviceman**

Taxable Wage Straight Time (TWST)	\$23.81
Vacation & Holiday (deduct from TWST)(taxable)	(\$1.50)
Dues Check Off (deduct from TWST)(taxable)	(\$0.78)
Insurance Fund - Active	\$7.73
Defined Contribution Pension	\$2.20
S. U. B. Fund	\$1.00
P. I. E. T. F.	\$0.40
Piping Education Council	\$0.47
Labor Management Cooperation Committee	\$0.05
International Training Fund	\$0.10
<b>Industry Apprenticeship Reimbursement Fund</b>	<b>\$0.10 (change)</b>
<b>WAGE PACKAGE STRAIGHT TIME</b>	<b>\$35.86 (change)</b>

MES II - Upon completion of 120 hours of training = MES + \$1.00 (TWST = \$24.81 )

MES III - Upon completion of UA STAR Exam = MES + \$2.00 (TWST = \$25.81 )

**Mechanical Equipment Tradesman**

Taxable Wage Straight Time (TWST)	\$14.37
Vacation & Holiday (deduct from TWST)(taxable)	(\$1.25)
Dues Check Off (deduct from TWST)(taxable)	(\$0.78)
Insurance Fund - Active	\$5.60
Defined Contribution Pension	\$1.00
P. I. E. T. F.	\$0.50
Piping Education Council	\$0.35
Labor Management Cooperation Committee	\$0.05
International Training Fund	\$0.10
<b>Industry Apprenticeship Reimbursement Fund</b>	<b>\$0.10 (change)</b>
<b>WAGE PACKAGE STRAIGHT TIME</b>	<b>\$22.07 (change)</b>

**Working Principal**

Dues Check Off (deduct from TWST)(taxable)	(\$1.46)
Insurance Fund - Active	optional
Defined Benefit Pension	\$9.25
Defined Contribution Pension	optional
P. I. E. T. F.	\$0.65
Piping Education Council	\$0.47
Labor Management Cooperation Committee	\$0.05
International Training Fund	\$0.10
Industry Apprenticeship Reimbursement Fund	\$0.45
<b>WAGE PACKAGE STRAIGHT TIME</b>	<b>\$12.43</b>



## Journeyman

June 2, 2014

### Effective First shift Monday morning, June 2, 2014

**Wages:** *New fringes take effect as shown below*

Taxable Wage Straight Time (TWST)	<b>\$39.86</b>
Wage net of contractual withholding (nw)	<b>\$34.40</b>

**Fringes:**

Vacation & Holiday (deduct from TWST)(taxable)	<b>(\$4.00)</b>
Included on check unless the Employee requests it to be separate. See Collective Bargaining Agreement or contact MCA Detroit for details.	

Christopher J. Freeman

Dues Check Off (deduct from TWST)(taxable)	<b>(\$1.46)</b>
Insurance Fund - Active	\$8.60
Insurance Fund - Retiree	\$2.80
Defined Benefit Pension	\$9.25
Defined Contribution Pension	\$2.25
S. U. B. Fund	\$1.50
P. I. E. T. F.	\$0.65
Retiree/Widow Fund	\$0.75
Piping Education Council	\$0.47
Labor Management Cooperation Committee	\$0.05
International Training Fund	\$0.10
Industry Apprenticeship Reimbursement Fund	\$0.45
<b>TOTAL sent with fringe form</b>	<b>\$28.33</b>



Frank Wiechert  
 Business Manager, Local 636

Date 5/27/2014



Christopher J. Freeman  
 MCA Detroit

Date 5/27/2014



June 2, 2014

**Pre - Apprentice**

**Effective First shift Monday morning, June 2, 2014**

**Wages: New fringes take effect as shown below**

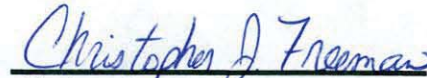
Taxable Wage Straight Time (TWST) **\$12.10**

**Pre - Apprentice Fringe:**

Dues Check Off (deduct from TWST)(taxable)	<b>(\$0.54)</b>
Insurance Fund - Active	\$5.85
Defined Contribution Pension (After 90 days, see below)*	\$0.50
Piping Education Council	\$0.30
Labor Management Cooperation Christopher J. Freeman	\$0.05
International Training Fund	\$0.10
<b>TOTAL sent with fringe form (After 90 days, see below)*</b>	<b>\$7.34</b>

\*During initial probationary period of 90 days DC not paid. Contributions to DC begin after probationary period.

  
 Frank Wiechert  
 Business Manager, Local 636  
 Date 5/27/2014

  
 Christopher J. Freeman  
 MCA Detroit  
 Date 5/27/2014



**Effective First shift Monday morning, June 2, 2014**

**Wages: New fringes take effect as shown below**

**Taxable Wage Straight Time (TWST)**

1st Period	<b>\$15.73</b>	6th Period	<b>\$21.48</b>
2nd Period	<b>\$15.73</b>	7th Period	<b>\$22.73</b>
3rd Period	<b>\$17.73</b>	8th Period	<b>\$23.73</b>
4th Period	<b>\$18.98</b>	9th Period	<b>\$24.73</b>
5th Period	<b>\$20.23</b>	10th Period	<b>\$26.16</b>

An Apprentice shall receive a \$1 Christopher J. Freeman for each of the following Welding certifications which they pass and keep current: UA-21, UA-22, UA-41 and UA-1

**Apprentice Fringe:**

Vacation & Holiday (deduct from TWST)(taxable)	<b>(\$1.35)</b>
Included on check unless the Employee requests it to be separate.	
See Collective Bargaining Agreement or contact MCA Detroit for details.	

Dues Check Off (deduct from TWST)(taxable)	<b>(\$0.38)</b>
Insurance Fund - Active	\$5.85
Defined Benefit Pension	\$3.10
Defined Contribution Pension	\$0.80
S. U. B. Fund	\$0.50
P. I. E. T. F.	\$0.40
Retiree/Widow Fund	\$0.10
Piping Education Council	\$0.30
Labor Management Cooperation Committee	\$0.05
International Training Fund	\$0.10
<b>TOTAL sent with fringe form</b>	<b>\$11.58</b>



Frank Wiechert  
 Business Manager, Local 636

Date 5/27/2014



Christopher J. Freeman  
 MCA Detroit

Date 5/27/2014



June 2, 2014

**New Service Journeyman**

**Effective First shift Monday morning, June 2, 2014**

**Wages: New fringes take effect as shown below**

**Taxable Wage Straight Time (TWST)**

Any Service Apprentice who started prior to November 15, 2012 **\$38.78**

**Apprentice Fringe:** Christopher J. Freeman

Vacation & Holiday (deduct from TWST)(taxable)	<b>(\$4.00)</b>
Included on check unless the Employee requests it to be separate. See Collective Bargaining Agreement or contact MCA Detroit for details.	

Dues Check Off (deduct from TWST)(taxable)	<b>(\$0.38)</b>
Insurance Fund - Active	\$5.85
Defined Benefit Pension	\$3.10
Defined Contribution Pension	\$2.25
S. U. B. Fund	\$0.50
P. I. E. T. F.	\$0.40
Retiree/Widow Fund	\$0.10
Piping Education Council	\$0.30
Labor Management Cooperation Committee	\$0.05
International Training Fund	\$0.10
<b>TOTAL sent with fringe form</b>	<b>\$13.03</b>



Frank Wiechert  
Business Manager, Local 636

Date 5/27/2014



Christopher J. Freeman  
MCA Detroit

Date 5/27/2014



June 2, 2014

## Mechanical Equipment Serviceman

**Effective First shift Monday morning, June 2, 2014**

### Wages: New fringes take effect as shown below

Taxable Wage Straight Time (TWST)	\$23.81
Wage net of contractual withholding (nw)	<b>\$21.53</b>
MES II - Upon completion of 120 hours of training = MES + \$1.00 (TWST =	\$24.81 )
MES III - Upon completion of UA STAR Exam = MES + \$2.00 (TWST =	\$25.81 )

**Fringes:** Christopher J. Freeman

Vacation & Holiday (deduct from TWST)(taxable)	<b>(\$1.50)</b>
Included on check unless the Employee requests it to be separate.	
See Collective Bargaining Agreement or contact MCA Detroit for details.	

Dues Check Off (deduct from TWST)(taxable)	<b>(\$0.78)</b>
Insurance Fund - Active	\$7.73
Defined Contribution Pension	\$2.20
S. U. B. Fund	\$1.00
P. I. E. T. F.	\$0.40
Piping Education Council	\$0.47
Labor Management Cooperation Committee	\$0.05
International Training Fund	\$0.10
Industry Apprenticeship Reimbursement Fund	\$0.10
<b>TOTAL sent with fringe form</b>	<b>\$12.83</b>



Frank Wiechert  
Business Manager, Local 636

Date 5/27/2014



Christopher J. Freeman  
MCA Detroit

Date 5/27/2014



## Mechanical Equipment Tradesman

**Effective First shift Monday morning, June 2, 2014**

**Wages: New fringes take effect as shown below**

Taxable Wage Straight Time (TWST)	<b>\$14.37</b>
Wage net of contractual withholding (nw)	<b>\$12.34</b>

**Fringes:**

Vacation & Holiday (deduct from TWST)(taxable)	<b>(\$1.25)</b>
Included on check unless the Employee requests it to be separate.	
See Collective Bargaining Agreement or contact MCA Detroit for details.	

Christopher J. Freeman

Dues Check Off (deduct from TWST)(taxable)	<b>(\$0.78)</b>
Insurance Fund - Active	\$5.60
Defined Contribution Pension	\$1.00
P. I. E. T. F.	\$0.50
Piping Education Council	\$0.35
Labor Management Cooperation Committee	\$0.05
International Training Fund	\$0.10
Industry Apprenticeship Reimbursement Fund	\$0.10
<b>TOTAL sent with fringe form</b>	<b>\$8.48</b>



Frank Wiechert  
 Business Manager, Local 636

Date 5/27/2014



Christopher J. Freeman  
 MCA Detroit

Date 5/27/2014



June 2, 2014

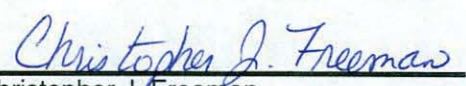
**Working Principal**

**Effective First shift Monday morning, June 2, 2014**

**Fringes:**

Dues Check Off (deduct from TWST)(taxable)	(\$1.46)
Insurance Fund (Same rate as Journeyman, if participate)	optional
Defined Benefit Pension	\$9.25
Defined Contribution Pension (Same rate as Journeyman, if participate)	optional
P. I. E. T. F.	\$0.65
Piping Education Council	\$0.47
Labor Management Cooperatio Christopher J. Freeman	\$0.05
International Training Fund	\$0.10
Industry Apprenticeship Reimbursement Fund	\$0.45
<b>TOTAL sent with fringe form</b>	<b>\$12.43</b>

  
 Frank Wiechert  
 Business Manager, Local 636  
 Date 5/27/2014

  
 Christopher J. Freeman  
 MCA Detroit  
 Date 5/27/2014